



## EXPRESS EMPLOYMENT APPLICATION

Sportservice (a subsidiary of Delaware North Companies) considers applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status. DNC Sportservice is an equal opportunity employer. All applicants will be subject to pre-employment drug testing. All applicants may be subject to verification of the information provided by the applicant.

### PLEASE READ CAREFULLY – PRINT CLEARLY – ANSWER ALL QUESTIONS

Name (Last) \_\_\_\_\_ (First) \_\_\_\_\_ (M.I) \_\_\_\_\_

Current Address \_\_\_\_\_

City/State \_\_\_\_\_ Zip \_\_\_\_\_

Primary Phone # (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Other Phone # (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Have you ever been employed by Delaware North Companies?  Yes  No If yes, where? \_\_\_\_\_

Reason for leaving? \_\_\_\_\_

Do you have any relatives currently employed by Delaware North Companies?  Yes  No

If yes, who? \_\_\_\_\_ Where? \_\_\_\_\_

Are you below the age of 18?  Yes  No

If yes, can you furnish a work permit?  Yes  No

Are you 19 years of age or older?  Yes  No

Are you 21 years of age or older?  Yes  No

Have you, since the age of 18, ever been convicted of a felony?  Yes  No

If yes, explain: \_\_\_\_\_

NOTE: A conviction will not necessarily bar you from employment. Each conviction will be judged on its own merits with respect to time, circumstances and seriousness.

Are you authorized to work in the United States?

Yes  No (Proof of citizenship or immigration will be required upon employment)

### WORK PREFERENCE

Are you currently employed?  Yes  No

Are you available for  full time work or  part time work?

What days are you available for work? M T W Th F S Su

What shifts are you available for work? 1<sup>st</sup> 2<sup>nd</sup> 3<sup>rd</sup>

### EMPLOYMENT HISTORY

Please list your two most recent employers:

|  |
|--|
| Employer _____                                     |
| (____) _____ - _____<br>Telephone                  |
| Complete Address _____                             |
| Job Title _____                                    |
| Immediate Supervisor _____                         |
| Dates of Employment _____ Ending Rate of Pay _____ |
| Reason for Leaving _____                           |
| May we contact for a reference? Yes No             |

|  |
|--|
| Employer _____                                     |
| (____) _____ - _____<br>Telephone                  |
| Complete Address _____                             |
| Job Title _____                                    |
| Immediate Supervisor _____                         |
| Dates of Employment _____ Ending Rate of Pay _____ |
| Reason for Leaving _____                           |
| May we contact for a reference? Yes No             |

### EDUCATION & TRAINING

|                        |                            |                   |
|------------------------|----------------------------|-------------------|
| High School            | Name and Address of School | Did you Graduate? |
| Undergraduate College  |                            |                   |
| Graduate/ Professional |                            |                   |
| Additional Training    |                            |                   |

### CERTIFICATION OF ACCURACY AND AUTHORIZATION FOR THE RELEASE OF INFORMATION

I certify that the information I have provided is true, correct, and complete in all material respects. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in termination. I also understand that I am required to abide by all rules and regulations of Sportservice and its parent company.

In connection with my application for employment with Sportservice, I hereby authorize Sportservice and any of its officers, agents, employees, and servants to solicit all relevant information with regard to this application. This authorization includes but is not limited to, matters of opinion relating to my character, ability, reputation and past conduct. I understand that such information will be used by Sportservice in making its decision regarding my employment. I hereby authorize and request all persons, schools, companies, corporations, governmental units, and law enforcement agencies to release such requested information to Sportservice and its agents without restriction or qualification. I voluntarily waive all recourse and release all such providers of said information from liability for complying with this authorization.

I hereby release and discharge DNC Sportservice, its agents and servants, their respective parents, subsidiaries, affiliates, successors and assigns, and their respective shareholders, officers, directors, employees, former employees, agents, contractors, and attorneys from any claim or liability, including attorney's fees relating to or arising out of, but not limited to, the performance of the pre-employment investigation, the ultimate employment determination, and the disclosure of the information as described herein and as required by law, and any termination of my employment because of the falsity, answers or omissions made by me in this application.

I hereby understand and acknowledge that, unless otherwise defined by applicable laws, any employment relationship with Sportservice is of an "at will" nature, which means that Sportservice may discharge me at any time with or without cause and with or without notice, except to the extent my employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of DNC Sportservice.

Signature \_\_\_\_\_

Date \_\_\_\_\_

**SPORTSERVICE**  
(A subsidiary of Delaware North Companies)

- OFFERS:**
- COMPETITIVE WAGES
  - CAREER ADVANCEMENT
  - REFERRAL BONUS
  - LIFE INSURANCE\*
  - MEDICAL & DENTAL INSURANCE\*

401(k)\*

PAID TIME OFF\*  
(\*based on eligibility)

Additional benefits may vary by location. Get your experience at Delaware North – we’ve been waiting for you!

**OPPORTUNITIES:**

- SUPERVISORS
  - SERVERS
  - HOSTS
  - BARTENDERS
  - BUSSERS
  - CASHIERS
  - COOKS
  - FOOD PREPARERS
  - STAND ATTENDANTS
  - UTILITY WORKERS
  - PORTERS (WAREHOUSE)
  - EXTERNSHIP/INTERNSHIP
- OPPORTUNITIES ARE ALSO AVAILABLE

Return completed applications to:

**DNC Sportservice**

Hammons Field 935 E. Trafficway  
Springfield, MO 65802  
Phone (417) 832-3021  
Fax (417) 831-3304

Email: hammonsfield@dncinc.com

Since its founding in 1915, Delaware North Companies’ subsidiaries have grown from a single peanut concession to an all-encompassing, industry-leading hospitality and food service organization with a network of internationally acclaimed restaurants; a large market share of food service operations at sports and conference facilities; as well as a full-service catering and restaurant services group.

Today, Delaware North’s subsidiaries and affiliates are recognized as one of America’s fastest growing food service providers, boasting one of the industry’s most diverse portfolios. The Company has various hospitality subsidiaries:

Delaware North Companies Parks & Resorts

Delaware North Companies Gaming & Entertainment

Delaware North Companies Travel Hospitality Services

American Park 'n Swap

Delaware North Companies Sportservice

Delaware North Companies-Boston

Delaware North Companies International

Each year, we serve one-half billion customers with a focus on operational excellence. Our legacy dates back nearly 100 years, but we are known for our fresh and innovative approach and our ability to provide the highest level of service.

DNC Sportservice is an equal opportunity employer.

For more information about employment at other Delaware North Companies subsidiaries, visit our web site:

[www.delawarenorth.com](http://www.delawarenorth.com)

**IT'S ALL ABOUT THE OPPORTUNITY!**



Have you been searching for the career opportunity of a lifetime? Then look no further!

**Delaware North Companies Sportservice**

offers limitless growth potential to people committed to hard work, teamwork and customer service. Our strength lies in our diversity, both in our business and in our people.

Delaware North Companies’ subsidiaries operate at over 120 locations in the United States, Canada, Australia, New Zealand and the United Kingdom.

The 30,000 associates of Delaware North and its subsidiaries worldwide have a common commitment to excellence and a dedication to serving our millions of customers each day.

One company.  
One brand.  
One Vision.

